

# OUR VALUES

The activities and decisions of the Doris Duke Charitable Foundation, Duke Farms Foundation, Doris Duke Management Foundation and Doris Duke Foundation for Islamic Art will be based on the following values:

**Integrity** We must be honest and ethical in all that we do. As the stewards of a public trust, we are accountable to the many stakeholders affected by the Foundations' work.

**Excellence** We will insist on the highest standards of performance in fulfilling the Foundations' missions, will ground our work in best practices, and will make decisions based on the best available information.

**Openness and Imagination** We will be listening and learning organizations that are responsive to ideas and opinions from a variety of sources. We value imagination and creativity, the ability to think in new ways about the work we do and how we do it.

**Collaboration** Creating a working environment that promotes trust, honesty and respect within our organization is as important as earning the trust and respect of our colleagues and peers outside the Foundations' walls. We value a collaborative and supportive environment in which to advance the Foundations' missions and objectives.